

Checking that the participants understand

Checking for understanding provides the trainer with regular opportunities to assess comprehension of materials presented throughout the module. If participants can't demonstrate knowledge, it's a cue for the trainer to revisit the topic. Ask questions or give an exercise to check

that the participants understand the concepts before moving on to new concepts.

Guiding the participants

Guided practice allows participants to try new knowledge under the supervision of the trainer, thus increasing the probability of success and accuracy. An example might be where a trainer is assisting a participant in the use and reading of a Leaf Color Chart.

Allowing participants to try it on their own

Once instructed in the material and guided through an example of the practice by the trainer, the participant is

given the opportunity to demonstrate their understanding of the material on their own.

Summarizing and evaluating

By providing a good summary of the training session, participants can walk away with a nice and neat package of what was accomplished during the training intervention. An evaluation assesses the degree to which the training accomplished the objectives for each learner. This could be as simple as "Today, we learned about establishing a wetbed nursery. Can anyone tell me the three major steps we discussed?"

